



ग्राम्यजनहितं परमं ध्येयम्

Pravara Medical Trust's

Arts, Commerce and Science College, Shevgaon

Tal. - Shevgaon, Dist.-Ahmednagar, Pin-414502

Anti-Ragging Policy

Prevention and Prohibition of Ragging in the Campus

Prepared by

Internal Quality Assurance Cell

Anti-Ragging Policy

❖ Introduction:

Anti-Ragging Committee has been constituted in the institute to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, including in rowdy undisciplined activities by students causing annoyance, hardship, physical or psychological harm or raising fear or apprehension in any fresher or student. It also includes any act affecting the mental health and self-confidence of a fresher or any other student with or without intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student and all such incidents.

❖ Objectives:

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To set up a monitoring system comprising of Anti Ragging Squad to keep vigilance on campus and off campus situations to eliminate the chances of ragging cases.
- To initiate legal actions when required considering the intensity of ragging instances in case occur.
- To promptly deal with the incidents of ragging brought to our notice.

❖ What Constitutes Ragging?

Ragging includes any act of abuse, whether physical or mental, targeting another student, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place of birth or birth or residence, and economic background.

❖ Monitoring Mechanism:

➤ Anti-ragging Committee:

Institute has constituted an Anti-ragging Committee which is headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non-Government Organizations involved in youth activities, representatives of teaching faculty members, representatives of parents, representatives of students, non-teaching staff; and have a diverse mixture of membership in terms of level as well as

gender. The Anti-Ragging Committee ensures compliance with the provisions of UGC mentioned regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

➤ **Anti-Ragging Squad:**

The Anti-Ragging Squad is formed in the institution, members of which are nominated by the Honorable Principal. The Anti-Ragging Squad has representation of various members from the college staff and has no outside representation. It will be working under the monitoring of Anti-Ragging Committee and will seek advice from the Anti-Ragging Committee. The Anti-Ragging Squad can make surprise raids on places vulnerable to incidents and having the potential for ragging.

❖ **Functions of Anti-ragging Committee:**

- To consider the complaints received from the students and conduct enquiry and submit report to the Anti-Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and Orient the students.
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- To create awareness among the students about Anti-ragging.
- To take all necessary measures for prevention of Ragging inside the Campus.

❖ **Anti-ragging measures:**

The measures to prevent ragging will include:

- Publishing the anti-ragging policy statement on institutional website.
- Organizing workshops and campaigns to aware the students about ragging.
- Undertaking from students and parents accepting the anti-ragging measures.
- Monitoring student behavior to detect ragging, including occasional surprise inspections to prevent ragging.
- Counseling probable offenders and aggrieved students on appropriate behavior.

❖ Actions to be taken for indulging and abetting ragging in the institute:

A strong, commendable and justifiably harsh punishment would be given to the persons indulged in ragging to act as prevention against recurrence of such incidents. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing scholarship/fellowship and other benefits.
- Debarring from appearing in any test/examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- Rustication from the institution for period ranging from 1 to 4 semesters.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall have choice to collective punishment to ensure community pressure on the potential ragers.